



The Minnesota Board of Water and Soil Resources (BWSR) is the state of Minnesota's soil and water conservation agency. BWSR works with partners to prevent sediment and nutrients from entering our lakes, rivers, and streams; enhance fish and wildlife habitat; improve soil health and protect wetlands. The 20-member board consists of representatives of local and state government agencies and citizens.

Job Details

Working Title: State Prog Admin Coordinator - Clean Water Coordinator Job Class: State Program Administrator, Coordinator Agency: Water & Soil Resources Board

- **Job ID:** 88125
- **Location:** St. Paul, Mankato, Rochester, or Waite Park
- **Hybrid Eligible:** Yes
- **Full/Part Time:** Full-Time
- **Regular/Temporary:** Unlimited
- **Who May Apply:** Open to all qualified job seekers
- **Date Posted:** 08/14/2025
- **Closing Date:** 09/02/2025
- **Hiring Agency/Seniority Unit:** Water & Soil Resources Board / MAPE
- **Division/Unit:** Regional Operations / Local Water Management
- **Work Shift/Work Hours:** Day Shift
- **Days of Work:** Monday - Friday
- **Travel Required:** Yes, about 5%
- **Salary Range:** \$36.71 - \$54.60 / hourly; \$76,650 - \$114,004 / annually
- **Classified Status:** Classified
- **Bargaining Unit/Union:** 214 - MN Assoc of Professional Employees / MAPE
- **FLSA Status:** Exempt - Professional
- [Designated in Connect 700 Program for Applicants with Disabilities:](#) Yes

The work you'll do is more than just a job.

At the State of Minnesota, employees play a critical role in developing policies, providing essential services, and working to improve the well-being and quality of life for all Minnesotans. The State of Minnesota is committed to equity and inclusion, and invests in employees by providing benefits, support resources, and training and development opportunities.

Job Summary

The Clean Water Coordinator will help Minnesota meet its clean water goals by leading the agency's efforts to administer Clean Water Funds programs. Together with the field staff and the Grants Coordinator you will help support our local governments as they deliver services to their communities. The person in this position will be a technical leader who will apply their scientific and administrative knowledge to tailor solutions and develop new approaches to solve resource management problems. You will establish goals and objectives, provide guidance, monitor program progress and coordinate with state, federal and local partners among other responsibilities.

Qualifications

Minimum Qualifications

Note: To facilitate proper crediting, please ensure that your resume clearly describes your experience in the areas listed and indicates the beginning and ending month and year for each position held.

Four (4) years of experience in watershed protection and restoration program administration that demonstrates:

- Experience advising on complex scientific, technical and programmatic issues
- Experience developing resource management strategies
- Ability to develop policies and procedures
- Human relations skills sufficient to negotiate and build consensus among diverse groups
- Communication skills sufficient to conduct public speaking engagements and explain complex issues to individuals with a variety of backgrounds

Substitutions: A bachelor's degree in Hydrology, Geology, Water & Land Management, Soil Science, Environmental Science, Civil/Agricultural/Environmental Engineering or other closely related field may substitute for one (1) year of the required experience.

Preferred Qualifications

Knowledge of the structure, organizational procedures and inter-organizational dynamics of local, regional, state, and federal government and their board, commissions, agencies and affiliated associations.

Knowledge of political and fiscal processes related to water and soil conservation in order to develop program policies and present to key stakeholders.

Experience working for or with local units of government

Procedural understanding of the Clean Water programs administered by the Board of Water and Soil Resources

Physical Requirements

The person in this position needs to occasionally transport file boxes weighing up to 25 pounds and move about inside the office to access file cabinets, office equipment etc. across the office for various needs.

Travel will comprise approximately 5% of the total work hours. The person in this position will need to be able to travel to organizations in various locations across the State.

Additional Requirements

It is the policy of the Board of Water & Soil Resources that all candidates submit to a background check prior to employment. All job offers are contingent upon passing the following components:

- Employment Reference Check
- SEMA4 Records Check
- Criminal History Check
- Conflict of Interest Review
- Education/License Verification
- Driver's License DMV Check

Application Details

How to Apply

Select "Apply for Job" at the top of this page. If you have questions about applying for jobs, contact the Careers Help Desk at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us. For additional information about the application process, go to <http://www.mn.gov/careers>.

Contact

If you have questions about this position, contact Mary Gilmartin at hr.bwsr@state.mn.us or [651-259-3641](tel:651-259-3641).

To receive consideration as a Connect 700 Program applicant, apply online, email the Job ID#, the Working Title and your valid Proof of Eligibility Certificate by the closing date to Mary Gilmartin at hr.bwsr@state.mn.us.

Working together to improve the state we love.

What do Minnesota's State employees have in common?

- A sense of purpose in their work
- Connection with their coworkers and communities
- Opportunities for personal and professional growth

Benefits

As an employee, you'll have access to one of the most affordable health insurance plans in Minnesota, along with other benefits to help you and your family be well.

Your benefits may include:

- Paid vacation and sick leave
- 12 paid holidays each year
- Low-cost medical, dental, vision, and prescription drug plans
 - Fertility care, including IVF
 - Diabetes care
 - Dental and orthodontic care for adults and children
- 6 weeks paid leave for parents of newborn or newly adopted children
- Pension plan that provides income when you retire (after working at least three years)
- Employer paid life insurance to provide support for your family in the event of death

- Short-term and long-term disability insurance that can provide income if you are unable to work due to illness or injury
- Tax-free expense accounts for health, dental, and dependent care
- Resources that provide support and promote physical, emotional, social, and financial well-being

Support to help you reach your career goals:

- Training, classes, and professional development
- Federal Public Service Loan Forgiveness Program (Some positions may qualify for the Public Service Loan Forgiveness Program. For more information, visit the Federal Student Aid website at studentaid.gov)

Employee Assistance Program (EAP) for work/life support:

- A voluntary confidential program that helps employees and their families with life challenges that may impact overall health, personal well-being, or job performance
- Common sources of stress can be addressed through the EAP: mental health, relationship challenges (personal and work), grief and loss, finances, and legal issues
- Daily Living/Convenience Services: Chore services, home repair, trip planning, child/elder care

Programs, resources and benefits eligibility varies based on type of employment, agency, funding availability, union/collective bargaining agreement, location, and length of service with the State of Minnesota.

EQUAL OPPORTUNITY EMPLOYERS

Minnesota state agencies are equal opportunity, affirmative action, and veteran-friendly employers. State agencies are committed to creating a workforce that reflects the diversity of the state and strongly encourages persons of color and Indigenous communities, members of the LGBTQIA2S+ community, individuals with disabilities, women, and veterans to apply. The varied experiences and perspectives of employees strengthen the work we do together and our ability to best serve Minnesotans.

All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex (including pregnancy, childbirth, and disabilities related to pregnancy or childbirth), gender identity, gender expression, marital status, familial status, age, sexual orientation, status regarding public assistance, disability, veteran status or activity in a local Human Rights Commission or any other characteristic protected by law.

APPLICANTS WITH DISABILITIES

Minnesota state agencies make reasonable accommodations to their employees and applicants with disabilities. If you have a disability and need assistance in searching or applying for jobs with the State of Minnesota, call the Careers Help Desk at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us and let us know the support you need.