

BWSR Academy 2025 – Concurrent Sessions Schedule



Tuesday October 21	Track 1 Org Capacity	Track 2 Fiscal & Programs	Track 3 Emerging Topics	Track 4 Outreach	Track 5 Technical	Track 6 Wetlands & Soils	Track 7 Workshops
10:30-12:00	Bringing Your Board to the Next Level	10 Years of the Buffer Law – Impacts, Lessons, Road Ahead	Digital Accessibility Fundamentals	A Free Lunch Always Helps	Embracing Thoughtful and Planned Fire	Unearthing Soil Health: Forests to Cities	Governing Galaxies
1:30-3:00	Do you REALLY know who is in your community?	eLINK Essentials	Forest Health Clinic	Elected Officials? EEEK!	“Where is my JAA?!”	Take a Walk on the Hydric Side, An Introduction to Wetland Soil Indicators – Part 1	Building Position Descriptions with Adaptability & Flexibility (HR2)
3:30-5:00	Mastering Workload for Managers/Administrators: From Vision to Execution	Show Me the Numbers! BWSR Fiscal Grant Basics	Utilizing Technology for Soil Health	Social Dynamics of Conservation Promotion using Media	Let’s go Track-or-Trading... for Water Quality!	Take a Walk on the Hydric Side, An Introduction to Wetland Soil Indicators – Part 2	Keeping Employee Handbooks Up to Date (HR1)

Wednesday October 22	Track 1 Org Capacity	Track 2 Fiscal & Programs	Track 3 Emerging Topics	Track 4 Outreach	Track 5 Technical	Track 6 Wetlands & Soils	Track 7 Workshops
8:30-10:00	Crash Course in Cultural Resource Management & Archaeology	Grants Streamlining Process	Drainage Water Management – Benefits, Site Selection, and Opportunities	Community Based Partnerships for Creating Pollinator Habitats	Integrating Geologic Atlas Data into Water Resource Management	WCA Special Considerations with an Emphasis on T&E, RNC, and calc fens	Practical AI Tools for Conservation Professionals – Part 1
10:30-12:00	Navigating the Future: A Strategic Planning Experience	QuickBooks and General Accounting	Measuring Forest Management Water Quality Benefits	The Free App for Technical Assistance (TAAp)	From Design to Longevity: Infrastructure O&M Strategies	Soil Health Toolbox: Mentors, Agronomists, and Soil Health Teams	Practical AI Tools for Conservation Professionals – Part 2
1:00-2:30	Managing Your Projects or Projects Managing You?	Storage Here, Storage There, Storage Everywhere!	You Have New Lidar – See How Counties are Applying it in the Field!	Strategic Content and Media Creation for Conservation Outreach	Don’t Curb your Enthusiasm for Stormwater BMPs!	Overview of Federal and State Wetland Banking Programs	Reach Farmers Faster: Why They Say Yes – Part 1
2:45-4:15	Is Your Organization at Risk? Strategies for Assessing Risk	WBIF Plan, Progress, & Evaluation	Navigating the Future of Conservation Planting	Navigating Conflict: Tools for Finding Solid Ground	Prioritize, Target, Measure Application (PTMapp) and other Pollution Reduction Estimator Tools	Soil Health Your Way: Partnering with Producers Beyond Contracts	Reach Farmers Faster: Why They Say Yes – Part 2

Thursday October 23	Track 1 Org Capacity	Track 2 Fiscal & Programs	Track 3 Emerging Topics	Track 4 Outreach	Track 5 Technical	Track 6 Wetlands & Soils	Track 7 Workshops
8:30-10:00	Working for Local Government, It’s Just Different	Contracts, Files, Reviews, Oh my!	Climate Change: Tools and Conversation Strategies for Adaptation	Beyond the Fence Line – From Acres to Allies	Working Trees on Agricultural Landscapes and Savanna Restoration	Zoom out to Zoom in – Tools for Peatland Restoration	RIMarkable! RIM Reserve From Beginning to End – Part 1
10:30-12:00	Beyond Water Quality: The Basics of Data Science	BWSR’s Living Landscape Initiative	Making Waves: Wake Boating on MN Lakes	Outreach for all Generations	Drainage Viewing: Voodoo Math or Helpful Conservation Tool?	Financing today’s Farm: Filling the Bin without Breaking the Bank	RIMarkable! RIM Reserve From Beginning to End – Part 2