

## 2023 Academy Session Tracks and Definitions

TRACK	DEFINITION
<b>Advanced Technical</b> Wednesday trainings focused on Watershed Management	This track provides in-depth training on technical skills and topics for more experienced natural resources professionals. These sessions assume participants possess basic knowledge regarding the session topic.
<b>Basic Technical</b>	This track provides an introduction to basic technical knowledge and skills necessary to assess and address resources concerns in Minnesota.
<b>Fiscal &amp; Programs</b>	This track focuses on the skills needed to obtain, track, and manage funding or on the non-technical administrative requirements of BWSR programs.
<b>Fundamentals</b>	This track provides sessions focused on the core knowledge and skills important to carrying out your role as a natural resource professional.
<b>Organizational Capacity</b>	This track focuses on building internal LGU capacity. Participants will enhance their skills in managing/working within their organization and partnering with other LGUs.
<b>Outreach</b>	This track focuses on skills for communication, educating and engaging with the public.
<b>Bonus &amp; Repeats</b>	This track includes both trainings not offered in other tracks AND an opportunity for select session to be offered a second time during Academy.