

# BWSR Academy 2023 – Concurrent Sessions Schedule

Tuesday October 24	Track 1 Org Capacity	Track 2 Fiscal & Programs	Track 3 Fundamentals	Track 4 Outreach	Track 5 Basic Technical	Track 6 Advanced Technical	Track 7 Bonus & Repeats
10:30-12:00	Dealing with Difficult People and Managing Conflict	Fraud and Internal Controls: OSA and Local Perspectives	Strike the Right Chord with Your Board	Doubling Conservation Implementation	Basic to Advanced Drones Use	Soil Microbiome: Measuring, Interpreting, and Cover Crops	Governing Galaxies <b>REPEAT</b>
1:30-3:00	Knowing How They Are Doing: Performance Appraisals (Part 1)	Cooking Up eLINK Success! <b>REPEAT</b>	The Power of People Skills: Strategies for Success	If You Plan It, Will They Come?	Becoming a Pro at ArcGIS Pro	The Road-Stream Interface - Solving Your Culvert Quandaries	You Can Choose Your Friends, But Not Your Colleagues
3:30-5:00	Knowing How They Are Doing: Performance Appraisals (Part 2)	Grant Programs: Piecing it All Together	Watershed Planning: The First Thing To Do Is...	Conservation, All Bets are Off.... Welcome to Vegas	ArcGIS Pro for Field Work and Conservation Outreach	Effectively Communicating Soil Health Through Interactive Demonstrations	Soil and Water and Land – OH MY! <b>REPEAT</b>
Wednesday October 25	Track 1 Org Capacity	Track 2 Fiscal & Programs	Track 3 Fundamentals	Track 4 Outreach	Track 5 Basic Technical	Track 6 Advanced Technical/ Watershed Management	Track 7 Bonus & Repeats
8:30-10:00	Conservation Farming is for Everyone	Wetland Conservation Act Refresher for SWCDs/TEPs	Not Scary! Drainage Law...a Conservation Tool?	Soil and Water and Land – OH MY! <b>REPEAT</b>	Ag 101 - Farm Economics and Operations (Part 1)	Drainage and Rural Hydrology 101	Private Sector Carbon and Sustainability Offerings
10:30-12:00	Shared Services for Shared Success	CWMP - Tracking Fundamentals	When It's Hard, Do the Right Thing	Evaluating Public Engagement	Ag 101 - Conservation Economics and Related Technologies (Part 2)	Risks, Rewards, and Applications of Innovative Stormwater BMPs	Cooking Up eLINK Success! <b>REPEAT</b>
1:00-2:30	Leading Through Change	General Accounting Update and Grant Tracking in QuickBooks	Connect Soil Health Practices to Water Quality Goals	Nurturing Successful Partnerships	Pollinator Plants! Ecology and Identification	Stream Restoration: Fluvial Geomorphology Concepts and Implementation on Impaired Streams (Part 1)	What to Expect When You're Expecting.... A New Program....
2:45-4:15	Partnerships: Friendly or Formal	Buffer and RIM/CREP Program Updates	Governing Galaxies <b>REPEAT</b>	Meaningful Engagement Through Partnerships and Presence	Forest Stewardship for Small Tract Private Landowners	Stream Restoration: Applying Natural Channel Design to Restore Impaired Streams (Part 2)	Restoring & Protecting Minnesota's Natural Shorelines: Resources & Partnerships
Thursday October 26	Track 1 Org Capacity	Track 2 Fiscal & Programs	Track 3 Fundamentals	Track 4 Outreach	Track 5 Basic Technical	Track 6 Advanced Technical	Track 7 Bonus & Repeats
8:30-10:00	Tribal Government Relationships	Jeopardy - The Financial Assistance Game Show	From Little Acorns, Cones and Pods, Mighty Forests Grow	Community Based Social Marketing: An Introduction	Soil Apps - Digital Resources for Planning & Assessment	BMPs for Converting Old Fields to Pollinator Habitat	Tackling the 1 Million Acre Reforestation Goal through RIM and PFM
10:30-12:00	Understanding Future Workload - Why It Matters	Grants Fiscal: Making it Make Cents	Water, Water Everywhere but Here's the Drop to Drink	Telling Conservation Stories	Hidden Treasures: Modeling Tools to Help Reduce Nutrient Losses	Habitat Unlocked: Maximizing Wildlife Benefit on Conservation Acres	Moving the Needle for Forestry Implementation – Making it Happen!