

Job Posting

Job Title North Regional Training Engineer - Engineer Principal

Job ID 35034

Location Detroit Lakes; Bemidji; Brainerd; St. Cloud

Full/Part Time

Full-Time

Regular/Temporary

Unlimited

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Logo

BWSR is the state soil and water conservation agency, and it administers programs that prevent sediment and nutrients from entering our lakes, rivers, and streams; enhance fish and wildlife habitat; and protect wetlands. The 20-member board consists of representatives of local and state government agencies and citizens.

Job Details

Job Class: Engineer Principal

Working Title: North Regional Training Engineer

Who May Apply: Open to all qualified job seekers

Date Posted: 08/21/2019

Closing Date: 09/05/2019

Hiring Agency/Seniority Unit: Water & Soil Resources Board

Division/Unit: Program and Policy Division - Technical Services Section

Work Shift/Work Hours: Day Shift

Days of Work: Monday - Friday

Travel Required: Yes

Salary Range: \$32.35 - \$49.24/hourly; \$67,546 - \$102,813/annually

Classified Status: Classified

Bargaining Unit/Union: 212 - MGEC

Work Location: Bemidji, Brainerd, Detroit Lakes, or St. Cloud

Employment Condition: Full-Time, Unlimited

Last Incumbent: Scott Smith

Supervisor Name: David Weirens

FLSA Status: Exempt

[Connect 700 Program Eligible:](#) Yes

Job Summary

Job Summary

This position provides expert conservation engineering training, coordination, leadership and associated functions, in collaboration with other Board of Water and Soil Resources (BWSR), USDA Natural Resources Conservation Service (NRCS), and Soil and Water Conservation District (SWCD) leaders of the Technical Training and Certification Program. The position holder provides engineering training, consultation and technical quality assurance spot checks to develop and maintain conservation technical assistance capabilities of BWSR clientele staff, with a focus on SWCD staff, including assistance to facilitate applicable Job Approval Authority (JAA) certification by the NRCS for Field Office Technical Guide (FOTG) practices. Training and consultation are provided via:

- classroom, field and online training
- development of resources for on-the-job training
- expert technical assistance and quality assurance spot checks, and
- coordination of peer-to-peer learning.

The position holder serves as a technical expert, trainer and regional conservation engineering training coordinator having expertise for a wide variety of conservation engineering practices, including erosion and sediment control, water quality restoration and protection, wetland restoration and protection, drainage management, feedlot pollution abatement, and flood damage reduction practices.

This position is available at one of the following BWSR office locations: Bemidji, Brainerd, Detroit Lakes, or St. Cloud.

Qualifications

Minimum Qualifications:

- Bachelor's degree in Civil Engineering, Agricultural Engineering or a related engineering field.
- Licensed as a Professional Engineer (PE) by the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design (AELSLAGID), or licensed in another U.S. state with capability to become licensed in Minnesota within (6) six months of being hired.
- Five years of professional, post-licensure engineering experience, including experience involving investigation, design and construction of conservation engineering practices in the NRCS Field Office Technical Guide, and associated experience with surveying, hydrology, hydraulics, geotechnical and construction engineering methods.
- Two years of experience directing the engineering work of other engineers or technicians.
- Experience using Microsoft Office Suite.
- Demonstrated writing, presentation and oral communication skills sufficient to clearly communicate technical engineering information and train others.
- Demonstrated ability to establish and maintain effective working relationships with coworkers and clientele.

Preferred Qualifications:

- Experience and demonstrated skills coordinating a program or function related to conservation engineering, including associated communication skills.
- Experience serving as an NRCS Area Engineer, SWCD Technical Services Area Engineer, or other local, state or federal lead conservation engineer, including developing and providing training.
- Advanced knowledge and experience regarding the use of various surveying instruments and technology, applicable hydrology and hydraulic analysis software, Computer Aided Design software, and other conservation engineering tools.

Physical Requirements

Requires occasionally lifting articles such as 50 pounds maximum and frequently lifting and/or carrying objects such as heavy tools and file boxes. This job may require walking or standing to a significant degree on rough terrain or may involve sitting most of the time with pushing and pulling of arm and/or leg controls.

Additional Requirements

This position requires an unrestricted Class D Driver's License with a clear driving record.

It is policy of the Department of the Natural Resources that all candidates submit to a background check prior to employment. The background check may consist of the following components:

1. Employment Reference Check
2. SEMA4 Records Check
3. Criminal History Check
4. Education/License Verification

Application Details

Why Work For Us

The Minnesota Board of Water and Soil Resources (BWSR) provides critical connections to local government units, federal agencies and other state agencies for conservation on private lands in Minnesota. BWSR administers a number of grant and conservation easement programs, and provides other support to local government units for water and soil conservation, water quality and wildlife habitat. The subject position(s) are a new opportunity to help provide and coordinate technical training to develop and maintain effective technical assistance at the front lines of conservation on private lands, with a focus on Minnesota's 89 Soil and Water Conservation Districts. BWSR strives to enable its employees and clientele to accomplish effective conservation with excellence.

GREAT BENEFITS PACKAGE! The State of Minnesota offers a comprehensive benefits package including low cost medical and dental insurance, employer paid life insurance, short and long term disability, pre-tax flexible spending accounts, retirement plan, tax-deferred compensation, generous vacation and sick leave, and 11 paid holidays each year.

How to Apply

Click "Apply" at the bottom of this page and submit an application/resume that clearly describes how you meet the qualifications listed above. If you have questions about applying for jobs, contact the job information line at 651-259-3637.

For additional information about the application process, go to <http://www.mn.gov/careers>.

Contact

If you have questions about the position, contact David Weirens at David.Weirens@state.mn.us or 651-297-3432.

If you are a Connect 700 applicant, please submit your certificate to Nicole Kruse at nicole.kruse@state.mn.us or fax to 651-296-6494 by the job posting close date.

AN EQUAL OPPORTUNITY EMPLOYER

The State of Minnesota is an equal opportunity, affirmative action, and veteran-friendly employer. We are committed to providing culturally responsive services to all Minnesotans. The State of Minnesota recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

We will make reasonable accommodations to all qualified applicants with disabilities. If you are an individual with a disability who needs assistance or cannot access the online job application system, please contact the job information line at 651.259.3637 or email careers@state.mn.us. Please indicate what assistance you need.

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