

## PRAP

Performance Review and Assistance Program  
**2011 Level II Review:**  
**Carver SWCD** (*Carver County*)

### Why BWSR did this review

BWSR conducts Level II performance reviews to help local government water management entities to be the best they can be in plan implementation and overall operational effectiveness. In 2011 BWSR is conducting Level II performance reviews of seven different local water management entities.

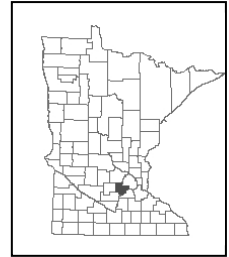
BWSR has conducted a routine Level II performance review of the **Carver Soil and Water Conservation District** because they are near the midpoint in implementing their comprehensive plan.

This document includes findings and recommendations to enhance the overall operation and effectiveness of the district. The board of supervisors is responsible for taking any actions they deem necessary in response to the findings and recommendations in this report.

## Carver Soil and Water Conservation District Summary of Performance Review Results

### What BWSR Found

The Carver SWCD is a well-managed, well-supervised local conservation organization that is aggressively and effectively implementing a variety of traditional and innovative resource conservation measures. They have successfully transitioned from an exclusively rural agricultural focus to establish expertise in addressing the complex water management issues of expanding urbanization. Moreover, their close working relationship with county officials has served to benefit both agencies as well as the people of their district. They have proven adept at competing for project and program dollars above and beyond traditional funding sources. Administratively, the district shows consistent and competent results from its attention to detail in program management and routine reporting.



### Action Items (need immediate attention)

There are no action items for the district to address.

### Commendations (show exemplary performance)

- ★ Operational guidelines exist and current
- ★ Staff training: orientation and cont. ed. plan and record for each staff member
- ★ Comp and Annual Plans arrange objectives by major watersheds
- ★ State \$ leverage at least 1.5 times in non-state \$
- ★ Website contains additional content beyond minimum required
- ★ Obtain stakeholder input: within last 5 yrs
- ★ Partnerships: cooperative projects/tasks done with neighboring districts, counties, watershed districts, non-governmental organizations
- ★ Coordination with County Board by supervisors or staff

BWSR's recommendations are really options for the district to enhance their already high level of performance in service delivery. These include marketing their expertise to cities and watershed districts, including other local governments in their annual strategic planning, conduct a staff workload analysis, and revisit their 2003 "360 review."