

**PRAP**

**Performance Review and Assistance Program  
2009 Level II Review:  
North St. Louis Soil and Water Conservation District  
(St. Louis County)**

**Why BWSR did this supplemental review**

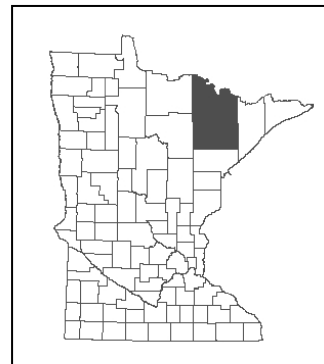
BWSR conducted a routine Level II performance review of the **North St. Louis Soil and Water Conservation District** in 2009. In that review BWSR identified three action items that needed the immediate attention of the district and made seven recommendations for improvement of the overall operation of the district.

As a result of that review BWSR and the district entered into a Performance Improvement Agreement that described desired results for performance improvements. The district immediately began to address the items in the agreement. This document includes BWSR’s findings and conclusions resulting from a follow-up review of the district’s performance improvement efforts.

**North St. Louis Soil and Water Conservation District Summary of Performance Review Results**

**What BWSR Found**

The North St. Louis SWCD has improved the overall operation of their organization and demonstrated increased capacity in basic administrative management since the end of 2009.



The supervisors and staff have shown a willingness to address the most pressing needs regarding the reporting requirements, effective use of staff resources, and focusing the district’s financial resources in priority areas.

The supervisors and staff have worked diligently to address the action items identified in BWSR’s 2009 Level II PRAP performance review and incorporated in the subsequent Performance Improvement Agreement. The district has gone beyond the terms of that agreement to address other aspects of their operation, in particular the prioritization of their annual work plan action items.

BWSR has added an additional commendation to the district’s three identified earlier. BWSR recommends that the North St. Louis SWCD continue to address the remaining recommendations in the December 23, 2009 PRAP Level II Final Report.

The North St. Louis SWCD has decided not to submit a response to this supplemental report.