

## FINAL REPORT SUMMARY

### PRAP

#### Performance Review and Assistance Program 2009 Level II Reviews: Dodge Soil and Water Conservation District (Dodge County)

**Why BWSR did this review**  
BWSR conducts Level II performance reviews to help local government water management entities to be the best they can be in plan implementation and overall operational effectiveness. In 2009 BWSR conducted Level II performance reviews of nine different local water management entities.

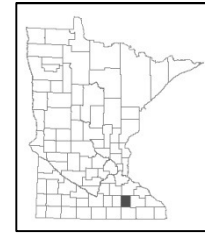
BWSR has selected the **Dodge Soil and Water Conservation District** for a routine Level II performance review because they are near the midpoint in implementing their 10-year district comprehensive plan.

This document includes findings regarding district performance over the past several years and recommendations to enhance the overall operation and effectiveness of the SWCD. The board of supervisors is responsible for taking any actions they deem necessary in response to this report.

## Dodge Soil and Water Conservation District Summary of Performance Review Results

### What BWSR Found

The Dodge Soil and Water Conservation District (SWCD) has benefited from a close working relationship with the Dodge County Environmental Services Department staff, which has contributed to the implementation of most of the core activities in the SWCD's adopted long-range management plan. District staff has made steady progress in working with landowners and state/federal partners to apply land conservation and natural resource protection practices in Dodge County.



In spite of their good efforts, the district finds itself in a difficult financial position. They have taken steps to address this issue by collaborating with the county and seeking ways to expand their partnerships with other local government entities.

The SWCD needs a person to serve in the role of district manager. In that regard, BWSR commends the district for recently developing a shared position with the county for program management and administrative services to partially address that need.

BWSR identified two action items that need the district's immediate attention:

- Adopt a data practices policy and procedures
- Review staff technical approval authorities.

BWSR commended the district for meeting the following high performance standards:

- ★ Board training and orientation
- ★ Staff training and orientation
- ★ Plans identify major watersheds in district
- ★ Annual plan priorities based on natural resource quality trends
- ★ Certified wetland delineator on staff or retainer
- ★ Website contains content beyond minimum required
- ★ Obtained stakeholder input within last five years
- ★ Partnership projects
- ★ Coordination with county board

There are four recommendations to address action items and help enhance district operations. The district submitted information in response to the draft of this report.